

CABINET - 23 JANUARY 2018

CORPORATE PLAN

Report by the Chief Executive

Introduction

1. This plan sets out the County Council's overarching strategy for the period 2018-2021. It states our updated vision for 'thriving communities' in Oxfordshire and describes the council's main priorities and the specific actions that will be taken in the period to March 2019.
2. A short, public-facing document (the 'prospectus') has been produced and published which summarises the council's vision and priorities; we anticipate this document to be widely distributed and read by residents. The attached document expands on the prospectus, drawing together as much as possible of what we do, how we do it and how we are changing. It is therefore a long and quite detailed document that we anticipate will be of interest to Councillors, staff, partners, inspectors and residents with a specific interest. The final publication will be made available online but will be print-enabled for those who cannot access it digitally or prefer not to.
3. The Plan has been shaped and guided by a cross-party Councillor working group and from input across the council. The Plan has deliberately been structured around the vision and priorities within the Plan and not by service area. The purpose of this is to demonstrate that irrespective of portfolio, directorate, service or team of the Council, we are all collectively striving to deliver the vision of "thriving communities for everyone in Oxfordshire".
4. A Draft Corporate Plan was considered by Performance Scrutiny Committee on the 4th of January, who suggested that hyperlinks could helpfully be added to the document to allow people to access further information should they require it. They also wished to make it clear in the Plan that some activities are dependent upon partners. For the final draft, we will ensure hyperlinks are clear and helpful for the reader and we will strengthen the message about partnership working.
5. We are still working with colleagues to finalise some of the content; details of which will emerge in the next few weeks. In particular, the details of how we will measure progress are in the process of being shaped and will be brought forward in future drafts before its final publication.
6. Annex B of the draft Corporate Plan notes that a full suite of priority outcomes and measures will be developed to enable assessment of our performance. These will form the basis of routine periodic reports to corporate management

teams, Councillors, partners and the public. The work of collating the draft suite of outcome and measures will be brought to Performance Scrutiny Committee's 15 March meeting for consideration and challenge. The finalised suite of outcomes and measures will then be formally signed off by Cabinet for use from April 2018 onwards.

7. This draft of the corporate plan is attached for comment and agreement by Cabinet ahead of Council in February where the where the document will sit alongside the budget-setting process. Cabinet are asked to delegate authority for any subsequent changes to the Plan to the Leader and Chief Executive to agree on their behalf.
8. The prospectus has already been widely communicated and once finalised, we intend to publish the full Corporate Plan on the intranet and website and notify key stakeholders through bulletins and monthly newsletters (including Councillors, partners and MP's). We will print hard copies for distribution to every library across the county.

Financial and Staff Implications

9. There are no direct financial or staffing impacts that have been identified as part of this Plan, the actions to deliver the Plan have been identified to be in line with the staffing and budget available. This is specifically being identified through service and resource planning.

Equalities Implications

10. The Plan seeks to ensure all residents are given equal opportunity and looks to address inequalities where they exist. Where any of the actions involve changes to service or service delivery, they are considered as part of the specific proposals (e.g. through Service and Community Impact Assessments).

RECOMMENDATIONS

11. **Cabinet is RECOMMENDED to:**
 - (a) **note the Draft Corporate Plan and make suggestions for improvements where necessary;**
 - (b) **RECOMMEND that the Draft Corporate Plan (subject to amendments) be agreed by Council;**
 - (c) **delegate authority for final additions and changes to be agreed by the Leader and the Chief Executive on behalf of Cabinet.**

PETER CLARK
Chief Executive

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January 2018